

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in "SERICULTURE" in Part-II of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 332

Dated: 17-07-2018

Read the following:-

1. G.O.Ms.No.44, Labour, Employment, Training and Factories (Lab.II) Department, dated 28.05.2010 published in Gazette No.252, dated 2.6.2010.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/9306/2012, dated.05.07.2018.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

...Contd.2.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "SERICULTURE" included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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SCHEDULE NAME OF THE SCHEDULE EMPLOYMENT: SERICULTURE			
Sl. No.	Category of Employee	Proposed draft wage at 986 Agrl.CPI points (rounded to nearest Rupee)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	Inspector/Supervisor/ Manager / Operator / Foreman	17644	17.87
2	Clerk/Typist	13574	13.75
	II.GRAINAGE:		
3	Separation of Cross Breading Cacoons/ Work relating to separation of Sex/ Pairing / Work relating to Egg laying/ Depalring/ Chemical Treatment of Eggs sheet keep it Hygenically/ Math picking	13574	13.75
	III.CHAKI REARING AND WORK REARING		
4	Disifection of Cabin/ Chopping, Worm rearing and nourishing with Chemicals/ Delicate work of moulding/ Putting the worms to the Bamboo trays harvesting/ Leaf Cutters/ Rearers	13574	13.75
	IV. OTHER CATEGORIES		
5	Silk reeling (Reelers)/ Styling/ Sorting/ Preservation/ Thread Twisting/ Boubling/ Peeling/ Cook	13574	13.75
	V.CACOON MARKETING:		
6	Unloading the baskets containing Cacoons in the market/ After the action filling it up on the basket and take it to the weighing bridge/ Weighing loading & Unloading/ Any other similar job	10407	10.53
	VI.OTHER CATEGORIES:		
7	Mazdoor/ Gardener/ Attender	10407	10.53
8	Driver	13574	13.75
	VII.SILK FARM MULBERRY GARDEN		
9	Digging/ Ploughing/ Harrowing/ Plantation/ Mounting/ Inter-Cultivation/ Wedding/ Picking of Leaves/ Threshing/ Sewing / Transplanting/ Stacking / Pruning/ Plucking of Leaves/ Curing & Dressing of Leaves/ Loading & Unloading operations/ Packers / Adult Form Servants or attached workers	10407	10.53
10	Admixutre Chemicals & Fertilisers and Chemicals treatment/ Spraying of Chemicals & Fertilizers and Chemical treatment	12488	12.65
	VIII.NURSERY		
11	Prown/ Preparation of Nursery Bed/ Ridges and Faroow/ Wageer Management / Weeding / Nursery Assistant/ Casual Labour	10407	10.53

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any categories employed in this employment are left out, they should not be paid less than the minimum wages fixed in the category or the workers being the same and similar category of work in the employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker doing similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.
6. If any category of employees is paid other allowances (i.e. other than the notified basic wage) they shall continue to get the said allowance in addition to notified basic wage.
7. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed/revised in the respective employments shall be applicable.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT